

The declaration of Quality and Environment Policy of **MEREFSA, S.L.U.** includes as mission, to be a pioneer company **in the design and manufacturing of silicone, PTFE and commercialization of its derivatives**, and as **VISION**, to be leaders in the sector, with a wide variety and technical competence demonstrated in different industrial sectors and specialists in the extrusion, molding, cutting and calendaring processes of silicone, design of the tools, molds and machining of PTFE.

Cristian Guasch, as General Manager and main responsible of the Quality and Environment of the activities of **MEREFSA, S.L.U.** declare the values of the company and the planned actions as the main pillars of our general Policy. It aims to offer to all our Clients the excellence in the manufactured products and commercialized and in the personalized offered attention, guaranteed by an integrated and efficient management system of quality and environment.

VALUES AND BELIEFS OF MEREFSA, S.L.U.:

- To lead the Company encouraging individual initiative and creativity to achieve our commitments.
- To promote the training and information of the human team, involving them in the maintenance and improvement of the Integrated Management System and to achieve a true culture of Quality and respect for the environment.
- Involve our main suppliers in the company's projects aimed at continuous improvement and environmental protection, while providing opportunities for new collaborators to comply with our strategic objectives.
- To continuously review and improve our Integrated Management System, ensuring compliance with the annual objectives.
- Protect the environment by integrating pollution prevention, reducing the environmental impact from the design process and subsequent manufacturing, optimizing the use of natural resources and minimizing environmental aspects.
- Comply with applicable legal requirements.

MEREFSA S.L.U. OBJECTIVES:

In the sales and commercial area, to carry out and promote the necessary commercial actions to meet the expectations, requirements and apply key commercial and strategic decisions to achieve this commitment with the Customers.

In the production and design departments, innovate in the processes of extrusion, molding, cutting and calendaring of silicone, tooling design, molds and machining of PTFE, to achieve the sale of our products to different sectors and a high penetration in the international market.

In the area of quality and environment, to carry out the necessary works and investments to ensure the continuous improvement of the Integrated Management System ISO 9001:2015 and ISO 14001:2015, in the new manufacturing plant in Sant Boi de Llobregat.

Finally, this Policy is documented, implemented, maintained and communicated to all people working in MEREFSA, S.L.U. or on behalf of it. It is available to all interested parties.

In Sant Boi de Llobregat, on October 15, 2022.



Cristian Guasch
General Manager